

MINUTES OF THE JUNE 17, 2025 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 5:17 p.m. Those in attendance were school board members Marvin Jones, Sally Beebe, James Hertzog, Kevin Tipton and Sarah Owen. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Pam Clem was absent.

The Pledge of Allegiance and moment of silence were led by Cabot Country Cruiser Keith Knight. Mr. Knight also performed the National Anthem.

The board voted to approved the following slate of school board officers:

Sarah Owen, President

Dr. James Hertzog, Vice President

Pam Clem, Secretary

Motion by Marvin Jones, second by Sally Beebe; passed 6-0.

CONSENT AGENDA

Minutes from the regular May 20th and special called June 3 meetings were approved as presented. May financials were approved as presented.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

RECOGNITION

Cabot Country Cruisers – Courtney Shepard and the Cabot Country Cruisers presented a check to the district for \$15,000. This money was raised from their annual Spring Fling 5K and will be used for the PE for Life program, two scholarships, and the Family Track Nights.

Dr. Thurman Recognition – Dr. Thurman was recognized by several distinguished guests for the service he provided to the Cabot School District for the last 25 years, in which 18 years were as superintendent. Speaker of the House Brian Evans presented Dr. Thurman with a Senate citation, while Representative Ricky Hill presented him with a House citation. Darlene Byrd and Rhonda Gibson recognized Dr. Thurman as a new recipient in the Zimmerman Society through the Kiwanis Club. This is one of the highest honors a Kiwanis member can receive. Michael Byrd presented Dr. Thurman with an appreciation award for his 25 years of service to the district.

CURRICULUM REPORT

Act 1029 – Michael Byrd provided the annual Act 1029 report on bullying. There was a total of 64 bullying forms submitted for the 2024-2025 school year, of which 30 were found to be credible reports. Administration addressed 64 district incidents.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals - Dr. Thurman reported that 9 outgoing legal transfers and 5 incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported that moving trucks are scheduled for the pre-k buildings on June 25. We are very close to receiving the CO for the special programs annex at CAO.

SUPERINTENDENT PRE-ACTION REPORTS

2023-2024 Audit – Dr. Thurman explained that the only finding in the 2023-2024 audit was were two checks were stolen and cashed. He read a letter to Legislative Audit explaining what happened with these checks. Dr. Thurman explained that the bank accepted accountability as well for letting the checks be cashed.

Fiscal Signing Authorization - Superintendent – Dr. Thurman presented a resolution to grant Michael Byrd fiscal signing authority as superintendent.

Fiscal Signing Authorization – Executive Director of Finance – Dr. Thurman presented a resolution to grant Kevin Luck fiscal signing authority as executive director of finance.

Disbursing Officer Resolution – Dr. Thurman read the resolution to name Sarah Owen as the disbursing officer for the 2025-2026 school year.

Employee Disclosures – Michael Byrd read the employee disclosures for approval.

Reynolds Disclosure and Resolution – Michael Byrd read the disclosure for Kara Reynolds and Texas Music Festivals Enterprise, LLC.

Beason Disclosure and Resolution – Michael Byrd read the disclosure for Angela Beason and Old Arkansas Alarm Company.

Wiley Disclosure and Resolution – Michael Byrd read the disclosure for Tina Wiley and Rush Truck Center.

Trusty Disclosure – Michael Byrd read the disclosure for Joe Trusty and Red River Ford.

2025-2026 Assurances and GERPA Statement – Michael Byrd presented the assurances and GERPA statement for federal programs and special programs for approval.

2025-2026 Student Handbook – Michael Byrd reviewed changes to the 2025-2026 Student Handbook for approval.

CACFP Snack Program Resolution – Michael Byrd read the CACFP snack program resolution to be considered for approval.

Food Service Bids – Michael Byrd presented the food service bid recommendations for approval for the 2025-2026 school year.

Expulsion – Michael Byrd presented the expulsion recommendation for student 5484.

Expulsion - Michael Byrd presented the expulsion recommendation for student 2752.

ACTION

The board voted to approve 2023-2024 audit and corrective actions as presented.
Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to approve the resolution to provide fiscal signing authorization to Michael Byrd in his role as superintendent.
Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The board voted to approve the resolution to provide fiscal signing authorization to Kevin Luck in his role as executive director of finance.
Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to approve the resolution for Board Member Sarah Owen to act as disbursing officer for the board for the 2025-2026 school year.
Motion by Joe Trusty, second by Sally Beebe; passed 6-0.

The board voted approve the following employee disclosures for the 2025-2026 school year:

Kara Reynolds	Frontlines Guard and Drum Major Camp	Parents	\$9,500
Kara Reynolds	Scott Reynolds	Spouse	\$3,000
Kim Thompson	Thompson Turf & Sprinklers	Spouse	\$2,500
Eva Zweifel	Little Z Boutique	Daughter-in-law	\$4,000
Brooke Moore	Fluid Frame Productions	Spouse and Self	\$2,000
Brooke Moore	Southern Coating and Nameplating	Spouse	\$2,000
Cynthia Wilson	Card My Yard	Spouse and Self	\$1,000

Ginger LeQuieu	Flipped at Stadium, LLC	Self and Spouse	\$9,975
Teresa Wilhite	Aim High Laundry	Self and Spouse	\$1,000
Dwayne Roper	Doyne's Glass and Upholstery	Brother	Under \$10,000
Andrea Mendoza	Got'em Sportswear	Husband	\$7,000
Kelly Spencer	Harrell's LLC	Husband	\$1,500

Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted approve a waiver disclosure and resolution for Kara Reynolds, teacher, and Texas Music Festivals Enterprise LLC for the 2025-2026 school year at the recommendation of administration.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The board voted to approve a waiver disclosure and resolution for Angela Beason, assistant principal, and Old Arkansas Alarm for the 2025-2026 school year at the recommendation of administration. Marvin Jones left the room for the discussion and vote.

Motion by James Hertzog, second by Sally Beebe; passed 5-0-1.

The board voted to approve a waiver disclosure and resolution on Tina Wiley, director, and Rush Truck Center for the 2025-2026 school year at the recommendation of administration.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The board voted to approve the disclosure for Joe Trusty, school board member, and Red River Ford for the 2025-2026 school year.

Motion by Sally Beebe, second by James Hertzog; passed 6-0.

The board approved the 2025-2026 Assurances and GERPA statement as presented.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve the 2025-2026 student handbook with changes as presented.

Motion by Joe Trusty, second by Marvin Jones; passed 6-0.

The board voted to approve the resolution for the Cabot School District to participate in the CACFP Snack Program for the 2025-2026 school year.

Motion by Sally Beebe, second by Marvin Jones; passed 6-0.

The board voted to accept the food service bids and approve the following vendors for the 2025-2026 school year:

- 1) Sysco Foods of Arkansas as the prime vendor for all food products and chemical products.
- 2) American Paper & Twine as the prime vendor for all paper products.
- 3) Dawn Wholesale as the prime vendor for all bread products.
- 4) Dawn Wholesale as the prime vendor for all bottled water products.
- 5) Hiland Dairy as the prime vendor for all milk products.
- 6) L & J Restaurant Holdings, DBA Pizza Pro of Cabot for all pizza products.
- 7) Harris School Solutions as the vendor for point of sale software.

Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 5484 for the 2025-2026 school year with the option of possible administrative review at the end of fall semester.

Motion by Kevin Tipton, second by Joe Trusty; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 2752 for the 2025-2026 school year with the option of possible administrative review at the end of fall semester.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.


PUBLIC COMMENT

None

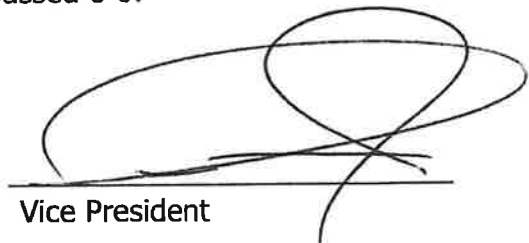
The board voted to approve personnel as presented.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The meeting adjourned at 7:41 p.m.



President



Vice President

**CABOT SCHOOL BOARD OF EDUCATION
 PERSONNEL RECOMMENDATIONS
 6-17-25**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Tiffany Thompson	Middle School South	Special Education Teacher	06/17/2025

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Stephanie Bowers	Southside	Teacher
Jeanette DeJesus	Freshman Academy	School Counselor
Hannah Driskill	Stagecoach	Teacher
Allie Hogg	Middle School North	Teacher
Lesli Sawatsky	Stagecoach	Learning Specialist
Angie Simon	Middle School North	Learning Specialist

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Emily Cain	Cabot Learning Academy	Teacher
Jerry Griffin	Junior High South	Social Studies Teacher
Barbara Lacefield	Junior High North/Junior High South	Math Teacher
Darcia Malone	Stagecoach	Teacher
Reagan McCormick	Junior High South	PE/Health Teacher/JH Girls Assistant Basketball /Track Coach

Alexander Rateliff	Freshman Academy	Construction Trade Teacher
Alexander Seman	Cabot Learning Academy/Middle School North/Middle School South	Music Teacher (Part- Time)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 6-17-25

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Emily Cain	Magness Creek	Educational Technologist Paraprofessional	6/30/25
Lee Melder	Transportation	Bus Driver	6/17/25

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Michael Franca	Jr. High South	Building Reset Team II Custodian
Cady Garringer	Pre-K North	Pre-K Paraprofessional
Jade Nichols	Southside	Registered Nurse
Ann Randolph	Middle School South	Registered Nurse
Kimberly Zimmerman	Pre-K North	Licensed Practical Nurse

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
George Thomas Brown	Jr. High South	Special Education Paraprofessional
Marion Brown	Pre-K South	Pre-K Paraprofessional
Kenneth Hayes	Middle School North	Gifted and Talented Paraprofessional

Samantha Newcombe	Mt. Springs	Special Education Paraprofessional
Sandra O'Bryan	Transportation	Bus Aide
Douglas Spencer	District	Custodian II
Bailey Weir	Middle School North	Registered Nurse

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